

**Ciarán Fenton #smallchange programme for Operating Boards: Decision-Making Grid**

| <b>Decision Proposer</b> | <b>Decision</b> | <b>Link with Biz Purpose</b> | <b>Link with Biz Strategy</b> | <b>Devil's Advocate's View</b> | <b>Legal/HR Advice</b> | <b>Impact Tracker</b> | <b>Good/Bad</b> |
|--------------------------|-----------------|------------------------------|-------------------------------|--------------------------------|------------------------|-----------------------|-----------------|
| CEO                      |                 |                              |                               |                                |                        |                       |                 |
| CFO                      |                 |                              |                               |                                |                        |                       |                 |
| COO                      |                 |                              |                               |                                |                        |                       |                 |
| CMO                      |                 |                              |                               |                                |                        |                       |                 |
| CRO                      |                 |                              |                               |                                |                        |                       |                 |
| CTO                      |                 |                              |                               |                                |                        |                       |                 |
|                          |                 |                              |                               |                                |                        |                       |                 |

**Download here: <https://www.ciaranfenton.com/downloads-tools>**